



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES September 16, 2021 Special Meeting

Pursuant to the regulations, a special Board meeting was held on the above date in the Waupaca High School Community Room and was live streamed via YouTube.

The purpose of the Board Meeting Minutes is to capture the essence of discussions through the actions voted on. These minutes should not be interpreted to represent a transcription of the meeting. To watch a recording of this meeting, please click [here](#).

Call to Order:

The meeting was called to order by President Stephen Johnson at 9:00 a.m. The meeting was interrupted by a fire drill at the High School at approximately 9:35 a.m. The meeting reconvened at approximately 9:45 a.m.

Roll Call:

Present in the WHS Community Room: Stephen Johnson, Dale Feldt, Steve Klismet, Mark Polebitski, Patrick Phair, and Steve Hackett. Betty Manion was present via phone.

Also Present:

Present in the WHS Community Room: Ron Saari, Sandy Lucas, Mark Flaten, Carl Hayek, Laurie Schmidt, and Steve Thomaschefsky.

Approval of Agenda:

A motion was made by Steve Hackett and seconded by Patrick Phair to approve the agenda as presented. The motion carried unanimously on a voice vote.

Review of Board Meeting Norms:

The Board reviewed their collective commitments.

Approval of Strategic Plan:

District Administrator Ron Saari introduced the District's 2021-2026 Strategic Plan. He advised that the Strategic Planning Committee met a few weeks ago and provided their final input, with the Philosophy statement also being revised. Director of Teaching and Learning Mark Flaten added that the Administration is still working on getting this into an electronic format and that minor tweaks/corrections still need to be made.

Board President Stephen Johnson then went through the District's 2021-2026 Strategic Plan page by page, allowing an opportunity for questions/concerns/comments to be made by the Board members.

An explanation was provided as to what the Teacher Cabinet, as well as the Building Level Safety and Threat Assessment Teams consist of (page 5).

Board member/Chain Exploration Center (CEC) Liaison Betty Manion raised some concerns relating to the Annual Results Measures/Goals of the CEC (page 11), particularly since the Board is the authorizer for the CEC. She believes that somewhere in the Strategic Plan the Board needs to be more informed of the authorizer requirements and reporting. Mr. Saari suggested that this could be

part of the monitoring reports that the Board receives under the District's scorecard portion. Board member Manion also suggested adding implementation of the proficiency plan be added on page 11.

Mr. Flaten advised that usually one CEC staff member attends the monthly CEC Governance Council meetings and then reports out. It is not mandatory that CEC staff attend these meetings (page 13).

Much discussion was had regarding the WHS Annual Results Measures/Goals (page 19), in particular clarification was requested relating to communicating with parents and on social media. Mr. Flaten responded that the intent here is to have parents more engaged. Both he and Director of Technology/CTEC Steve Thomaschefskey suggested that they could tweak the wording to make it more clear. Mr. Saari reminded everyone that this is the overarching big goal for the High School and the actions to implement these goals can be found on page 21.

Board President Johnson added that these are goals/targets that we may find in practice not realistic depending on circumstances, so it may need to be tweaked going forward. He also suggested that an introduction be put into this document on how to read and utilize it. Mr. Saari responded that an attempt to do this is under Purpose on page 2.

Mr. Saari advised that this Strategic Plan will be available for viewing on our website, and a hard copy of the front page will be posted in every building. In addition, the Administration will report back to the Board at least twice a year.

Several Board members expressed their great appreciation for all of the hard work everyone put into creating this Strategic Plan.

A motion was made by Patrick Phair and seconded by Dale Feldt to approve the 2021-2026 Strategic Plan as presented, incorporating the changes mentioned today and eliminating the last page. The motion carried unanimously on a roll call vote.

Adjournment:

A motion was made by Steve Hackett and seconded by Steve Klismet to adjourn the meeting at 10:12 a.m. The motion carried unanimously on a voice vote.

_____ Date _____
Stephen Johnson, President
Board of Education

_____ Date _____
Elizabeth Manion, Clerk
Board of Education